



San Jose Fire Fighters • Local 230

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October 15, 2010

Alex Gurza
Director of Employee Relations
City of San Jose
200 E. Santa Clara Street
San Jose, CA 95113

Alex,

San Jose Fire Fighters L230 has calculated the cost for reinstating the 49 laid off Fire Fighters to be \$4,333,759 as of November 1, 2010.

We arrive at this value as follows:

Total Compensation (TC) for one (1) laid off Fire Fighter is \$132,666.08 per year

\$132,666.08 (TC) per year x 49 Fire Fighters = \$6,500,638 (TC) per year

\$6,500,638 (TC) per year x 8/12 months (Nov 2010-June 2011) = \$4,333,759

We understand that your calculations are based on restoring over 60 positions as opposed to 49, please correct us if we are wrong.

San Jose Fire Fighters L230 is prepared to immediately meet and confer to provide the city with \$4,333,759 so the 49 Fire Fighters can be re-hired as of November 1st.

Thank you,

Randy Sekany (signature)

Randy Sekany, President
San Jose Fire Fighters
IAFF Local 230